

Letter of Recommendation

September 2nd, 2016

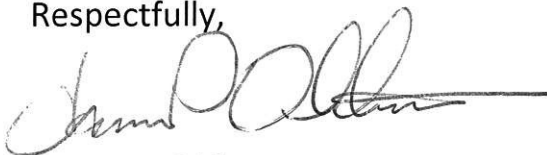
To whom it may concern,

I have known Tom Lind since 1995, working together in the Technology Section of the Cincinnati Police Department (CPD) for most of those years. Tom was the driving force behind CPD starting their own technology support section and moving the Department forward in the technology world. Tom was instrumental in the creation of the Police Intranet that is still used today, getting CPD internet presence, as well as other IT applications still in use today. He also managed a section of 8-10 technicians, handled most of the IT procurement, and advised the senior command staff on projects that included IT.

Tom is an extremely hard worker who once he sets his mind to accomplishing a goal will not stop his pursuit until it has been attained. Tom also was a loyal employee at CPD, putting the Department's technology needs first and foremost. Tom was a mentor to me as well as many of the other technicians that have passed through the CPD. He was always willing to share his knowledge with others. Tom will be a fine addition to any workplace as you can count on him to be a team player.

I am confident Tom will represent your company with the utmost respect and professionalism and give you a full day's work.

Respectfully,

A handwritten signature in black ink, appearing to read 'James P. Olthaus', with a long horizontal line extending to the right.

James P. Olthaus

Information Technology Assistant Manager

Cincinnati Police Department

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